

# The COMMUNIQUE

Fall 2021

President's Message  
*Page 3*

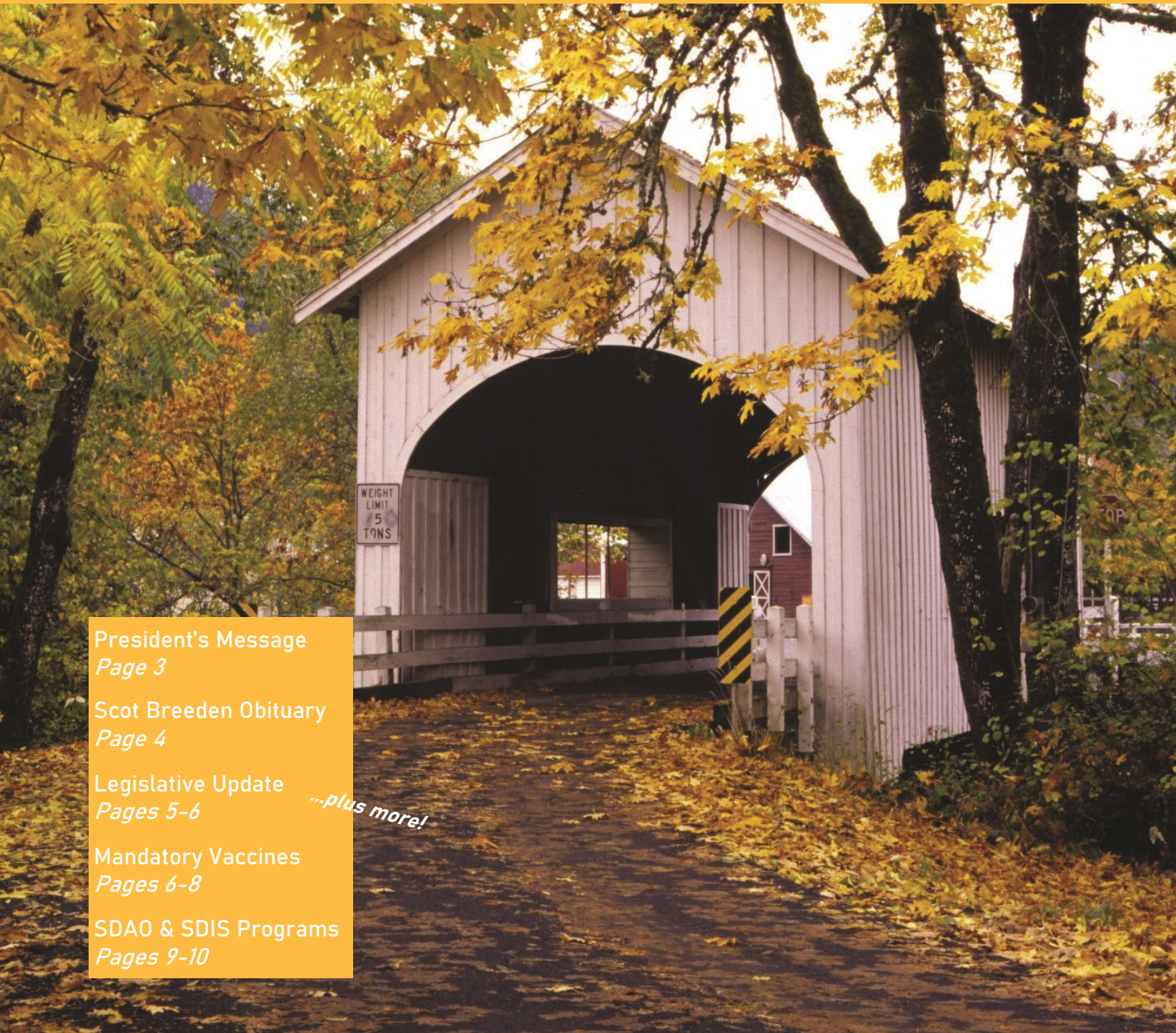
Scot Breeden Obituary  
*Page 4*

Legislative Update  
*Pages 5-6*

Mandatory Vaccines  
*Pages 6-8*

SDAO & SDIS Programs  
*Pages 9-10*

...plus more!





The  
**COMMUNIQUE**  
A Publication of the  
Oregon Fire District  
Directors Association

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### MISSION

To serve and strengthen through the provision and coordination of timely information, education, and legislation.

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Complimentary subscriptions are provided to member districts and boards.

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### IN THIS EDITION

President's Message.....	3
Obituary: Scot Breeden, OFDDA 2nd Vice President ...	4
Legislative Report .....	5
Mandatory Vaccines—Labor Relations Implications .....	6
SDAO and SDIS Programs and Services Updates .....	9
OFSM Memorial & Learning Center .....	11
Oregon Fire Service Conference .....	11

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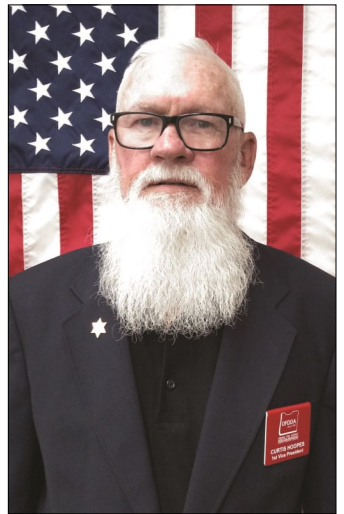
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## ***PRESIDENT'S MESSAGE***

**by Curtis Hoopes  
OFDDA President**



With the changing colors, we welcome the fall season. Summer presented several challenges for Oregon's fire districts—Covid, record wildfires and extreme heat. These, along with increased travel for recreation, strained both resources and manpower in fire districts large and small, rural and metro. I commend those front-line responders who have and continue to meet all challenges head on, providing critical public services to those residing in their districts. I also want to recognize OFDDA members who serve on fire district Boards of Directors by pledging OFDDA's continued support in all relevant matters. Hopefully, fall will see a reduction in traumatic fire district events and provide the opportunity to enjoy the colors and tranquility of the season.

OFDDA Board and staff continue providing timely information and training to our members. In partnership with SDIS/SDAO, OFDDA provides additional Board training to members throughout the year. OFDDA Fire Directors Academy and annual Fire Service Conference are examples of this dedication.

With the Oregon Legislature ending its full session, OFDDA continues to provide a strong representative voice in Salem by speaking to fire district interests and keeping members updated in a timely manner. Of note: After a long struggle, House Bill 2927 section 89 was passed,

making the Oregon State Fire Marshal an independent, stand-alone agency answerable to the Governor, not the State Police. OFDDA has long been an advocate for this bill and, along with OFVA and others, spoke in favor of its passage during the session.

OFDDA Board and Conference Committee, along with staff, are currently finalizing plans for the upcoming annual Fire Service Conference scheduled for November in Ashland. Speakers and training sessions are in place. Benghazi hero Kris "Tanto" Paronto will deliver an inspiring and motivational keynote address. Attendance and lodging information is out and available. Come join us as the conference provides attendees the opportunity to gain knowledge and share information, as well as network with colleagues and meet with vendors. I hope to see you there.

As always, I want to confirm that OFDDA's mission "to serve and strengthen through provision and coordination of timely information, education, and legislation" remains my priority with a commitment to provide the best service to members.

***Rest in peace, Scot Breeden, OFDDA 2nd Vice President***



## Aaron Scot Breeden



Scot was born June 15th, 1960, in McMinnville, Oregon, to John Jr. and Nora Breeden. He passed away August 25, 2021. He was met in heaven by his parents and grandparents, John Sr. and Lottie Breeden, as well as all his beloved family dogs.

Scot was loved by so many family and friends and will be missed by his wife Judy Breeden (Eisele) and three beautiful daughters Lottie, Cassadie (Nathan Spalding), Elsie; his sidekick Bella and his three grandpups Kevin, Ellee, and Murphy; his brother Lynn (Luann) Breeden and niece Lynnsey.

Scot graduated from Sheridan High School in 1978, and he married Judy in 1994. His love of the woods came from working with his Grandpa John from a young age. Scot worked hard all his life as an owner/operator logger and road builder. He was known for his high standard and quality of work that never disappointed. Scot was very proud of the house that he built on the hill, where he and Judy raised their three daughters.

Scot began volunteering at the Sheridan Fire Department in the student program at the age of 15. For the past 26 years, he served on the Sheridan Fire District Board of Directors. Additionally, he also served on the Sheridan School District Board for seven years. Most recently, he was elected to the Oregon Fire District Directors Association Board in 2018. He was incredibly dedicated to his community and willing to fight for what was right.

Scot delighted the locals with his steam engine in the annual parades. He enjoyed hunting, building and collecting model trains, reading many books about the history of railways and the logging industry, and spending time with his family and friends. In recent years, many knew him for his famous “bathroom window” trophy hunts. Sunday nights were spent having dinner with close friends and family, doing puzzles, playing cards and corn hole, and watching old western movies. Judy kept him busy with many date nights to concerts, dinners, and finding new wine venues.

Scot was always there to offer his advice; many would call looking for an answer. His response was, “Well, I have answer, but I’m not sure it’s the right one.” He will be remembered by all for his quick wit, oil-stained T-shirt topped with suspenders, his ole hickory, wealth of knowledge, and his unwavering passion for his work.

Scot would want to leave you with one more thought: “Be a good neighbor, and God only made a few perfect heads, the rest he covered with hair.”

A celebration of life will be held on Sunday, October 3, 2021, at 2:00 p.m. at the Eisele Family Park, 5800 Mill Creek Rd, Sheridan.

To offer condolences, go online to [pacificviewmemorialchapel.com](https://pacificviewmemorialchapel.com). In lieu of flowers, donations can be made to:

Corvallis Society of Model Engineers (CSME)  
c/o Patrick Sloma  
5543 SW Windflower Dr.  
Corvallis, OR 97333

# Legislative Update

By Genoa Ingram, OFDDA Executive Director

A full recap of the 2021 Legislative Session will be published and available on the OFDDA website late September/early October. In the interim, several issues have arisen that require immediate response.

## Governor's Mandates for Vaccination of Health Care Workers

On August 4, Governor Kate Brown announced that she had directed the Oregon Health Authority (OHA) to issue a rule outlining new, required health and safety measures for personnel in health care settings. The rule required weekly COVID-19 testing for personnel in health care settings to prevent the spread of COVID-19 in health care settings. The testing could be waived with proof of vaccination. The new rule would have applied beginning September 30.

OFDDA immediately contacted the Governor's office to confirm her intent to include EMS/EMT in that mandate. That response confirmed that health care workers licensed under "health professional regulatory boards" referenced under ORS 676.160, including the Oregon Health Authority which oversees licensing of EMS/EMT workers, must comply with the mandate. The testing requirement could have proved devastating to those districts with high numbers of unvaccinated EMS/EMT volunteers since the cost of weekly testing, aside from the lack of availability of tests, was prohibitive.



On August 19, the Governor issued a new, more restrictive mandate and announced two new vaccination measures to address Oregon's hospital crisis caused by the Delta variant surge as follows:

- Oregon's vaccination requirement for health care workers will no longer have a testing alternative.
- Health care workers will be required to be fully vaccinated by October 18 or six weeks after full FDA approval, whichever is later.
- All teachers, educators, support staff, and volunteers in K-12 schools will be required to be fully vaccinated by October 18 or six weeks after full FDA approval, whichever is later.

The OFDDA voted on Saturday, August 14, to sign on to efforts by the Oregon Fire Chiefs Association and the Oregon Volunteer Firefighters Association to soften the impact on EMS/EMT. Some suggestions from districts have included stricter mask requirements for those who cannot show proof of vaccination, and waivers for smaller districts. A number of legislators are sympathetic to fire service and have contacted the Governor on our behalf. Discussions are ongoing as of this writing.

*Continues on page 6.*



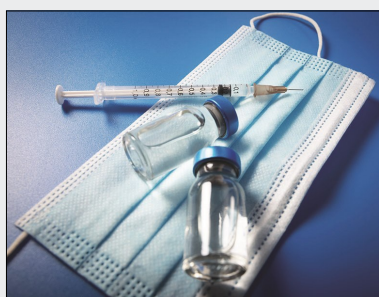
### Charges for “Lift Assistance”

Districts also contacted OFDDA regarding HB 2397, which prohibits local governments from imposing certain fees on residential care facilities, particularly relating to EMS services. Many districts have encountered increasing requests over the last few years from care facilities calling the fire department for lift assistance when patients slip or fall out of bed. There is usually a charge for such calls. Fire districts expressed concern that HB 2397 would prevent them from recouping these charges. However, Section 2, Subsection 3(b), provides an exemption for lift services as follows:

(3) Subsection (2) of this section does not apply to:

- (a) Local government authority provided by state law, including but not limited to a local public health authority; or
- (b) Laws that impose a fine, fee, charge or sanction against long term care facilities or residential care facilities that contact an emergency medical services provider to provide lift assist services to a resident who has fallen and who the long term care facility or residential care facility knows, or reasonably should have known, does not require the services of an emergency medical services provider.

The exemption was confirmed by OFDDA’s legal counsel who cautioned that long term care facilities may claim not to know which residents do or do not require EMS assistance after falling, as referenced in (b). In any event, it seems clear that the proponents of the bill intended to allow such charges.



## *The Legal Beagle* **Mandatory Vaccines for Firefighters, EMTs, Volunteers: Labor Relations Implications**

*by Diana Moffat*  
*Local Government Law Group P.C.*

On August 25, 2021, the Governor of Oregon issued a Temporary Administrative Order (PH 38 -2021) which provides for “Vaccination Requirements to Control COVID-19 for Healthcare Providers and Healthcare Staff”. This Temporary Order is effective from 08/25/2021 through 01/31/2022, unless modified or extended.

### **What we know as of August 27, 2021**

We know that this Order includes Firefighters, EMTs and Volunteers who are included as “Healthcare Providers and Healthcare Staff” under the Order since they interact in a “[h]ealthcare setting providing direct patient or resident care or who have the potential for direct or indirect exposure to patients, residents, or infectious materials, and includes but is not limited to any individual licensed by a health regulatory board as that is defined in ORS 676.160.” ORS 676.160 includes the Oregon Health Authority as a Health Professional Regulatory Board under section 18. We also know that Healthcare settings specifically include “vehicles or temporary sites where health care is delivered.”

We know that the new Temporary Order specifically replaces the previous Temporary Order from 08/05/2021 which had allowed for weekly testing as an alternative to being vaccinated. The new Order does not provide for the alternative of testing. The new Order does, however, specifically provide for a medical or religious exception to the vaccine. The Oregon Health Authority (OHA) has now provided forms for both exceptions. These forms would be provided to the employer for processing.

A copy of the new Temporary Order, as well as the vaccine exception forms, can be found here: <https://covidvaccine.oregon.gov>.

We know that, on or before October 18, 2021, qualifying firefighters, EMTs, and volunteers must provide their employer with either:

- Proof of vaccination showing they are fully vaccinated (likely to include the 14-day period following the final dose administration); or
- Documentation of a medical or religious exception.

"A medical exception must be corroborated by a document signed by a medical provider, who is not the individual seeking the exception, certifying that the individual has a physical or mental impairment that limits the individual's ability to receive a COVID-19 vaccination based on a specified medical diagnosis, and that specifies whether the impairment is temporary in nature or permanent."

"A religious exception must be corroborated by a document, on a form prescribed by the Oregon Health Authority, signed by the individual stating that the individual is requesting an exception from the COVID-19 vaccination requirement on the basis of a sincerely held religious belief and including a statement describing the way in which the vaccination requirement conflicts with the religious observance, practice, or belief of the individual."

If an employee presents a qualifying medical or religious exception, the employer likely must then decide if the granting of the exception is required under the Americans with Disabilities Act (ADA) or under Title VII of the Civil Rights Act, both of which entail an analysis of reasonable accommodations and undue hardships to the employer. Employers should consult with their HR department over such analysis.



### **What we don't know as of August 27, 2021**

Is it a reasonable accommodation to allow a qualifying medical or religious exception employee to remain in the workplace, to have continued contact with other employees and the public? What if you provide for weekly testing of those individuals?

If an employee elects to not be vaccinated and does not have a qualifying medical or religious exception, and therefore resigns, will they be entitled

to receive unemployment insurance coverage based on the concept of “good cause” resignation? Generally speaking, people who quit their jobs aren’t eligible for jobless benefits unless they leave for “good cause,” meaning they faced an extraordinary issue that forced them to leave work.

If that same employee is terminated from employment, will they be entitled to receive unemployment insurance coverage? People who are fired often are eligible for benefits, unless they are fired because of misconduct. Is a refusal to be vaccinated, assuming that there is no bona fide medical or religious exception, misconduct?

“This is a rapidly evolving issue, and we are monitoring federal and state law and court cases closely,” the employment department said in a statement. “Each person’s situation is different, and eligibility for UI benefits is determined on a case-by-case basis.”

### **Do you have a Duty to Bargain with the Union?**

A public employer has an obligation to bargain with the Union over the “impacts” of a change to working conditions if those changes impact a mandatory subject of bargaining. The employer, however, is prohibited from bargaining with the union to NOT follow State law. In addition, an employer cannot bargain with the Union to waive an individual’s right to applications of laws such as the ADA. So, what are the mandatory impacts that you may be required to bargain? Most employers already have in place policies and procedures for how employees are processed if they test positive for COVID and for whether testing and/or vaccinations are done on paid leave time. None of those policies are implicated by this new Temporary Order. However, any Demand to Bargain from the Union should be analyzed with your legal counsel.

### **The Bottom Line:**

After October 18, 2021:

- Your qualifying employee may not work, assist, observe, or volunteer in a healthcare setting unless they are fully vaccinated or have provided documentation of a medical or religious exception.
- You, as the employer, may not employ, contract with, or accept the volunteer services of employees or volunteers who are working, assisting, observing or volunteering at a healthcare setting unless they are fully vaccinated against COVID-19 or have a documented medical or religious exception.

It is recommended that you consult with your Labor legal counsel and your HR department regarding these important decisions. Additional information from the OHA is expected in the coming days.



## SDAO and SDIS Programs and Services Updates

by Jennifer Quisenberry,  
Director of Membership Services  
Administrators for SDIS, OPPA, and PACE  
Direct: 503-798-9245  
Fax: 503-371-4781

### SDIS Safety & Security Grant Applications Being Accepted (*Deadline November 17, 2021, at Noon*)

Applications are now being accepted for the 2021-2022 SDIS Safety and Security Grant Program! SDIS members are eligible to apply for a matching grant to help fund expenses related to projects that mitigate exposures to security threats. The SDIS

Safety & Security Grant program assists members with funding of safety and security projects that lead to reduced exposure in high-level claims categories. It is our goal to eliminate or lower risk to the SDIS insurance program by supporting members' proactive approaches to preventing loss.



### What is the focus of this year's program?

Over the last ten years, SDIS has experienced an increased number of vandalism, burglary, and cyber-related claims happening due to "crimes of opportunity". These claims have contributed to significant loss to the insurance pool. As a result, mitigation of exposure to security threats is the focus of this year's grant program. Examples of eligible projects include, but are not limited to: Alarms, Window Film, Securing Valuables, Cybersecurity Equipment, Fencing, Lighting, and Cameras.

### What do you mean by "a maximum matching grant"?

Grant funding is based upon your district's annual budget and is demonstrated in the table below. For example, if your project expenses are \$20,000 and your district's annual budget is over \$350,000, your matching grant would be in the amount of \$10,000. If your district has an annual budget of less than \$150,000, you will not be eligible to receive more than \$3,000. For those with budgets between \$150,000 and \$350,000, the maximum benefit is \$5,000. **Districts with an annual budget of:**

Less than \$150,000			Greater than \$150,000 but less than \$350,000			Greater than \$350,000		
Projects that mitigate exposures to security threats are eligible to receive <b>up to 75%</b> funding of the total cost of a qualifying project with a maximum benefit of <b>\$3,000</b> .			Projects that mitigate exposures to security threats are eligible to receive <b>up to 50%</b> funding of the total cost of a qualifying project with a maximum benefit of <b>\$5,000</b> .			Projects that mitigate exposures to security threats are eligible to receive <b>up to 50%</b> funding of the total cost of a qualifying project with a maximum benefit of <b>\$10,000</b> .		
<i>Example:</i>			<i>Example:</i>			<i>Example:</i>		
Total Project	SDIS Grant	District	Total Project	SDIS Grant	District	Total Project	SDIS Grant	District
\$4,000	\$3,000	\$1,000	\$10,000	\$5,000	\$5,000	\$20,000	\$10,000	\$10,000
\$2,000	\$1,500	\$500	\$6,000	\$3,000	\$3,000	\$15,000	\$7,500	\$7,500
\$1,000	\$750	\$250	\$4,000	\$2,000	\$2,000	\$10,000	\$5,000	\$5,000

### More Information

Please visit our website at [www.sdao.com/safety-security-grant-program](http://www.sdao.com/safety-security-grant-program) for more information about this valuable program including an application.

*Continues on page 10.*

Continued from page 9.

### Fire District Directors Academy

It has been about one year since we officially launched the SDAO/OFDDA Fire District Directors Academy! We have 36 people signed up for the program and several are well on their way to achieving a certificate of completion. Opportunities to earn credits have been offered all throughout the year, and this year's Oregon Fire Service Conference will offer even more chances to receive important training that qualifies for credit.

The Fire District Directors Academy was designed to ensure that Oregon's fire district directors have all the tools necessary to provide superior leadership and governance to their communities. This program offers current, in-depth training and education opportunities in several areas including board member basics, statutory obligations, fire service, risk management, and human resources.

Are you or another director at your district interested in signing up for this valuable program?

Visit our website at [www.sdao.com/sdao-ofdda-fire-district-directors-academy](http://www.sdao.com/sdao-ofdda-fire-district-directors-academy) for more information including an enrollment form.

### Best Practices Program

It's fall which means the 2021 Best Practices Program is quickly coming to a close. **November 5, 2021**, is the deadline to submit your district's survey to receive up to a 10% discount on 2022 general liability, auto liability, and property insurance contributions. There are five credit opportunities, each worth a 2% credit:

- ✓Affiliate Organization Membership (*OFDDA membership qualifies!*)
- ✓Cybersecurity Risk Mitigation
- ✓Cybersecurity Policy
- ✓Checklist Questions
- ✓SDAO/SDIS Training

*A full breakdown of requirements for each credit opportunity is available at:*  
[www.sdao.com/best-practices-program](http://www.sdao.com/best-practices-program).

## 2021 Oregon Fire Service Conference

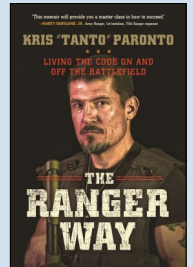
Hosted by Oregon Fire District Directors Association  
NOVEMBER 4-6 Ashland, Oregon

*Excellence through Knowledge*

Come celebrate 72 years with us! REGISTER NOW and book your lodging! [Click here to register online](#), download forms at [ofdda.com](http://ofdda.com), or use the forms on the following pages.

### KEYNOTE ADDRESS

The OFDDA Board of Directors is excited to host a must-see Keynote Speaker: Kris "Tanto" Paronto, former U.S. Army Ranger, who will speak on *13 Hours: The Inside Account of What Really Happened in Benghazi*. Kris Paronto will be selling autographed copies of his book, *The Ranger Way*, at the event. Don't miss your chance to hear this American hero and take home a copy of his book!



### Conference Lodging at the Ashland Hills Hotel & Suites

Call 541.482.8310 or toll free line 855.482.8310 or book online at

<https://www.reseze.net/servlet/WebResResDesk?hotelid=1512>

(Enter the dates of your stay and number of nights and use **GROUP ID NUMBER: 298704** in the Group ID field)

Ask for the 2021 OFDDA Conference Group rate. Negotiated rates start at \$89 per night plus tax. Subject to availability.

**Book your lodging by October 1, 2021, to take advantage of the OFDDA Conference Group rate.**



# 2021 Oregon Fire Service Conference Schedule

(subject to change)

## THURSDAY, NOVEMBER 4

- 7:00 a.m. – 5:00 p.m. Registration
- 7:00 - 8:00 a.m. Complimentary Breakfast for Ashland Hills guests
- 8:15 – 9:00 a.m. Opening Ceremonies/Memorial
- 9:00 – 9:45 a.m. Keynote Address: Kris Paronto
- 9:45 – 10:00 a.m. Break
- 10:00 a.m. – 12:00 p.m. **Concurrent Sessions:**
- How to Navigate Becoming a Combination Department:* Scott Stanton, Les Thomas, Sheridan Fire; Chad Minter, Coburg Fire
- PERS Primer—An Overview of the PERS System:* Kevin Olineck, PERS
- 12:00 – 1:30 p.m. Lunch & Fire Service Partner Updates & Sponsor Recognition
- 1:30 – 3:00 p.m. **Concurrent Sessions:**
- Local Government Budgeting:* Melanie Cutler, Oregon Dept of Revenue
- Mergers & Partnerships:* Andrew Smith, Pleasant Hill Goshen Fire; Les Thomas, Sheridan Fire; Sheldon Gilbert, ESCI
- 3:00 – 3:15 p.m. Break
- 3:15 – 4:15 p.m. **OFDDA Business Meeting & Legislative Update**
- 4:15 p.m. - 4:30 p.m. \* **OFDDA Budget Workshop**
- \*Immediately following Business Meeting*

***Join Us from 4:30-5:30pm for Sponsor Appreciation Night with Trivia & Games!***

## **FAMILY FRIENDLY EVENT—All are Welcome!**

Light hors d'oeuvres and cash bar available (soda, beer, wine). Network with exhibitors and colleagues while enjoying local food, beverages, and an entertaining evening of trivia and games!

**Remember to bring a donation for the Silent Auction! Proceeds from the Silent Auction help fund the scholarship program.**







# 2021 Oregon Fire Service Conference Schedule

*Continued ...*

## FRIDAY, NOVEMBER 5

7:00 a.m. - 5:00 p.m.	Registration
7:00 - 8:00 a.m.	Complimentary Breakfast for Ashland Hills guests
8:15 - 9:45 a.m.	<b>Concurrent Sessions:</b> <i>Board Member Duties &amp; Responsibilities 101:</i> Jeff Griffin, WHA <i>Chief &amp; Board Communication &amp; Collaboration:</i> Robert Horton, Jackson Co FD 3; Harvey Tonn, Jackson Co FD 3
9:45 - 10:00 a.m.	Break
10:00 - 11:30 a.m.	<b>Concurrent Sessions:</b> <i>Resources and Challenges for Small Districts:</i> Mike Cook, Chiloquin Fire & Rescue; Tim Cramblit, Central Cascades Fire & EMS <i>Building &amp; Maintaining Relationships with Elected Officials:</i> Representative Pam Marsh; Frank Stratton, SDAO; and Genoa Ingram, OFDDA
11:30 a.m. - 1:00 p.m.	Lunch & Fire Service Partner Updates & Award Presentations
1:00 - 3:00 p.m.	<b>SDAO General Session: Lessons Learned—Pandemics &amp; Leadership</b>
3:00 - 3:15 p.m.	Break
3:15 - 5:00 p.m.	<b>OFDDA Business Meeting &amp; Elections</b>

## SATURDAY, NOVEMBER 6

7:00 a.m. - 12:00 p.m.	Registration
7:00 - 8:00 a.m.	Complimentary Breakfast for Ashland Hills guests
8:15 - 9:45 a.m.	<b>Concurrent Sessions:</b> <i>Hiring &amp; Evaluating Chief Officers:</i> Brian Stewart, Clackamas Fire; Bill Linhart, Jefferson Fire District; Sheldon Gilbert, ESCI <i>Board Member Duties &amp; Responsibilities 201:</i> Carrie Connelly & Ross Williamson, Local Government Law Group
9:45 - 10:00 a.m.	Break - Silent Auction Ends
10:00 a.m. - 12:00 p.m.	<b>General Session: Disaster Preparedness for Your Department: Jim Kusz</b>
12:00 p.m.	<b>Conference Concludes</b>

### ***Save the Date:***

2022 Oregon Fire Service Conference  
November 3-5  
Best Western Plus—Hood River Inn





## CONFERENCE REGISTRATION FORM

# 2021 Oregon Fire Service Conference

Register online at [www.ofdda.com](http://www.ofdda.com). Or complete the registration form below. Fax your completed form to **503-364-9919** or email it to [laureal@ofdda.com](mailto:laureal@ofdda.com).

Name: \_\_\_\_\_

Agency/District: \_\_\_\_\_

Email Address: \_\_\_\_\_ Cell: \_\_\_\_\_

Billing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

**First Time Conference Attendee?** Yes No **First Year Director?** Yes No

### REGISTRATION FEE SCHEDULE

	On or before 10/18	After 10/18	
Member*: Full-Conference	<input type="checkbox"/> \$ 314.00	<input type="checkbox"/> \$ 364.00	
Member*: Single-Day	<input type="checkbox"/> \$ 140.00	<input type="checkbox"/> \$ 165.00	Day(s): _____
Nonmember: Full-Conference	<input type="checkbox"/> \$ 364.00	<input type="checkbox"/> \$ 414.00	
Nonmember: Single-Day	<input type="checkbox"/> \$ 165.00	<input type="checkbox"/> \$ 190.00	Day(s): _____
Virtual Attendee—25% Discount			
Attending via Zoom? Deduct 25 percent off the fees listed above		25% Discount	_____

Registration Fee Subtotal \_\_\_\_\_

Guest Lunches # of lunches ☐ X \$25 ea \_\_\_\_\_

Total Registration plus Guest Lunches \_\_\_\_\_

*\*Member price applies to any personnel who serve or are employed by an agency that is a current OFDDA member. Please contact the OFDDA office at 800-223-9708 if you need to confirm membership.*

### PAYMENT OP- TIONS (select one):

☐

Check enclosed

☐

Bill agency listed above

☐

Send me a credit card authorization form

### CONCURRENT SESSION SELECTIONS (Please indicate all sessions you plan to attend):

#### THURSDAY, NOVEMBER 4 - I will be attending:

10:00 a.m. ☐ How to Navigate Becoming a Combo Dept.  
OR

1:30 p.m. ☐ Local Government Budgeting  
OR

Evening ☐ Vendor Night  
OR

☐ PERS Primer - An Overview of the PERS Sys-  
tem

☐ Mergers & Partnerships

☐ Not Attending

#### FRIDAY, NOVEMBER 5—I will be attending:

8:15 a.m. ☐ Chief & Board Communication & Collaboration  
OR

10:00 a.m. ☐ Resources & Challenges for Small Districts  
OR

☐ Board Member Duties & Responsibilities 101

☐ Chief & Board Communication & Collaboration

#### SATURDAY, NOVEMBER 6—I will be attending:

8:15 a.m. ☐ Hiring & Evaluating Chief Officers  
OR

☐ Board Member Duties & Responsibilities 201

**All cancellations and refund requests must be made in writing via fax, email, or mail.**

Cancellations received on or before **October 18, 2021**, are fully refundable. Cancellations received after **October 18, 2021**, are non-refundable; however, substitutions are encouraged and incur no additional fees.



## 2021 OREGON FIRE SERVICE CONFERENCE SCHOLARSHIP APPLICATION

The 2021 Oregon Fire Service Conference scholarship covers one conference registration fee for conference events, two breakfasts, two lunches, vendor night refreshments, and conference breaks. Lodging is the responsibility of the attendee. Up to five scholarships may be awarded. Scholarship applicant must be affiliated with an OFDDA member district to be eligible.

Submit your completed scholarship application to the OFDDA office by **October 15, 2021**.

**MAIL:** OFDDA, 1284 Court St. NE, Salem, OR 97301 **FAX:** 503-364-9919

**EMAIL:** [laureal@ofdda.com](mailto:laureal@ofdda.com)

*If planning to attend in person, remember to make your lodging reservations by October 1 at the Ashland Hills Hotel. Reservations can be cancelled with 72 hours' notice. Scholarship awards will be made by October 22. Scholarship applicants will be notified via phone or email.*

**APPLICANT NAME:** \_\_\_\_\_

**DISTRICT/DEPARTMENT:** \_\_\_\_\_

**APPLICANT'S POSITION WITHIN THE DISTRICT/DEPARTMENT (e.g. board member, chief, etc.):**

**MAILING ADDRESS:** \_\_\_\_\_

**PHONE:** \_\_\_\_\_ **EMAIL:** \_\_\_\_\_

**Is your district currently an OFDDA member?** ☐ Yes ☐ No ☐ Unknown

Have you or a member of your district previously attended the Oregon Fire Service Conference?

☐ Yes ☐ No ☐ Don't Know

Are any other representatives from your district/department planning to attend this year's Oregon Fire Service Conference? ☐ Yes (# attending \_\_\_\_\_) ☐ No ☐ Don't Know

Number of career staff positions in your district/department \_\_\_\_\_

Number of volunteer staff positions in your district/department \_\_\_\_\_

District/Department budget for current fiscal year \_\_\_\_\_

If you have any questions about this application, please contact  
Laureal Williams at [laureal@ofdda.com](mailto:laureal@ofdda.com) or 800-223-9708.





## 2021 OFDDA BOARD APPLICATION

Fax Completed Form to **503-364-9919** or email to **laureal@ofdda.com** by October 20, 2021.

Elections for the open board positions below will be conducted at the 2021 Oregon Fire Service Conference in Ashland, Oregon. Only active board members of current OFDDA member districts will be considered eligible for nomination to an elected position.

### OPEN POSITION

### CURRENT BOARD MEMBER

President*	Curtis Hoopes
1st Vice President*	Jay Cross
2nd Vice President*	Vacant
Director—Position #4	Mark Kreutzer
Director—Position #5	Joseph Morneau
Director—Position #6	Laura Green

*\*Officer positions require a minimum of two years of service as an elected official on the OFDDA Board of Directors.*

For complete information about board nominations and elections, please review Article V of the OFDDA Bylaws, available on the OFDDA website **www.ofdda.com**.

**NAME:** \_\_\_\_\_

**DISTRICT:** \_\_\_\_\_

**MAILING ADDRESS:** \_\_\_\_\_

**PHONE:** \_\_\_\_\_ **FAX:** \_\_\_\_\_ **CELL:** \_\_\_\_\_

**EMAIL:** \_\_\_\_\_

### **On a separate sheet of paper, please respond to the following questions:**

1. Why are you interested in serving on the OFDDA Board?
2. What is your background and what resources will your background bring to the Board?
3. What issues and solutions do you see in the Oregon fire service?
4. What issues and solutions do you see in the United States fire service?
5. How do you envision OFDDA helping board members of fire districts in the state?

If you have any questions about this application, please contact  
OFDDA Executive Director Genoa Ingram at  
**[genoa@courtstreetconsulting.org](mailto:genoa@courtstreetconsulting.org)** or **800-223-9708**.



## 2021 OREGON FIRE SERVICE CONFERENCE

### OFDDA **BRUCE WILLIAMS SCHOLARSHIP FUND** SCHOLARSHIP APPLICATION

**W. Bruce Williams Scholarship Fund Assists Small Districts**

Submit your completed scholarship application to the OFDDA office by **October 15, 2021**.

**MAIL:** OFDDA, 1284 Court St. NE, Salem, OR 97301 **FAX:** 503-364-9919 **EMAIL:** [laureal@ofdda.com](mailto:laureal@ofdda.com)

On February 26, 2006, the fire service lost a valued and trusted servant with the passing of Bruce Williams, member of the SDAO Legislative Committee and former OFDDA Board Member. He was 73.

In his memory, Bruce's family and OFDDA established the "W. Bruce Williams Scholarship Fund, Honoring our Fire Service Volunteers in Rural Communities." The purpose of the Fund is to provide tuition and travel/lodging expenses for fire district personnel in Oregon to attend conferences and receive training.

*"Bruce was very dedicated to the fire services and he knew how important every fire district was to its community," said Bev Williams, Bruce's wife of 53 years. "He had the opportunity to travel the state of Oregon and meet with several volunteer departments. He knew these districts would benefit if they were able to attend conferences and training sessions, taking back to the departments current information and regulations. Working together in the state makes the fire districts stronger. Bruce would be very pleased to know that under the present guidelines, those districts can and will be represented as their needs arise. Firefighters are special people and this fund will be a lifelong vision that will be put into place to help those who desire to better their departments."*



Bruce Williams

**To be eligible**, your agency must have a total annual assessed valuation in the lower 25 percent of fire districts as determined by the Oregon Department of Revenue.

**APPLICANT NAME:** \_\_\_\_\_

**DISTRICT:** \_\_\_\_\_

**APPLICANT'S POSITION WITHIN THE DISTRICT (e.g. board member, chief, etc.):**

**MAILING ADDRESS:** \_\_\_\_\_

**PHONE:** \_\_\_\_\_ **EMAIL:** \_\_\_\_\_

**Is your district currently an OFDDA member?** Yes ☐ No ☐ Unknown ☐

**Indicate number for your district:** Career staff positions \_\_\_\_\_ Volunteer staff \_\_\_\_\_

**District budget for current fiscal year:** \$ \_\_\_\_\_

If you have any questions about this application, please contact Laureal Williams at [laureal@ofdda.com](mailto:laureal@ofdda.com) or **800-223-9708**.



## OREGON FIRE DISTRICT DIRECTORS ASSOCIATION

# FIRE DIRECTOR

# 20-30-40-50 YEAR SERVICE AWARD

The Oregon Fire District Association honors fire district directors with 20, 30, 40, 50 or more years of service as a director to an OFDDA member fire district. During this year's Oregon Fire Service Conference, eligible directors will be recognized and receive a special commemorative lapel pin.

The signature below certifies that \_\_\_\_\_  
(name)

Has served \_\_\_\_\_  
(district name)

as a fire director for ☐ 20 ☐ 30 ☐ 40 ☐ 50 ☐ Other: \_\_\_\_\_ years.

*(Must be a period of 20 or more years.)*

SIGNED:

\_\_\_\_\_  
Name Title Date

Please provide a mailing address for the nominee below. A lapel pin will be mailed to recipients who are unable to attend the conference.

MAILING ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

To ensure recognition of service at this year's conference, please submit your service award application to the OFDDA office by **October 15, 2021**.

**MAIL:** OFDDA, 1284 Court St. NE, Salem, OR 97301 **FAX:** 503-364-9919 **EMAIL:** [jenny@ofdda.com](mailto:jenny@ofdda.com)

If you have any questions about this application, please contact  
Jenny Kenyon at [jenny@ofdda.com](mailto:jenny@ofdda.com) or **800-223-9708**.





## OREGON FIRE DISTRICT DIRECTORS ASSOCIATION

### DISTRICT OF THE YEAR NOMINATION FORM

The OFDDA District of the Year award is for the following purpose:

- To provide a means of sharing information, innovative ideas and the variety of activities taking place throughout the state of Oregon.
- To give recognition to those in the fire service who have demonstrated progressive achievement.
- To benefit all fire districts, regardless of size, location, budget, or number of personnel.

OFDDA member districts can be nominated by anyone (even themselves) for this recognition. Examples of activities or accomplishments qualifying for special recognition include, but are not limited to, innovative programs (community outreach or public education campaigns), successfully handling challenges (budget crises or personnel losses), successful recruitment/retention/recognition campaigns, etc.

The nominated district must be a member of OFDDA to be eligible to receive the award. Please contact the OFDDA office at 800-223-9708 if you are uncertain about the membership status of the nominee.

**NOMINATED DISTRICT:** \_\_\_\_\_

**MAILING ADDRESS:** \_\_\_\_\_

**PHONE:** \_\_\_\_\_ **EMAIL:** \_\_\_\_\_

To complete this nomination, please attach a brief description (no more than 200 words) of the program, activity, or other reasons which you believe qualify the district for special recognition.

#### Contact Information for Person Submitting Nominee

*(for contact purposes only—will not be published or announced):*

**Name:** \_\_\_\_\_

**Email:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

Please return completed nomination form and supporting documentation to the OFDDA office by **October 15, 2021**. **MAIL:** OFDDA, 1284 Court St. NE, Salem, OR 97301 **FAX:** 503-364-9919  
**EMAIL:** [jenny@ofdda.com](mailto:jenny@ofdda.com)

*If you have any questions about this application, please contact Jenny Kinyon  
at [jenny@ofdda.com](mailto:jenny@ofdda.com) or 800-223-9708.*



## 2021 OREGON FIRE District Directors Association Innovative Safety Award Nomination

*Please join the Oregon Fire District Directors Association in recognizing districts  
whose inspiring safety innovations lead to groundbreaking achievements!*

Those who serve in the fire service have long been recognized for their hard work and dedication. Now it's time to celebrate districts moving the fire service forward with new safety innovations. Has your district developed original trainings or programs; created new specialty apparatus, equipment, tools, devices, implements, instruments, etc.; discovered revolutionary ways to use existing equipment; or implemented innovative ideas that have improved the safety of your department, community, Oregonians, or others outside the state?

Fire district directors, chiefs, personnel, and volunteers all look to the trailblazers who solve problems, remove obstacles, and lead others to success. If you know of a district that is lighting the path by blazing a new trail, nominate it today!

**OFDDA members are eligible to be nominated by anyone, including themselves, for the OFDDA Innovative Safety Award for each successfully implemented innovation that has improved the safety of the department, community, Oregonians, or others outside the state. Examples include, but are not limited to:**

- ◆ Development of original trainings or programs
- ◆ Discovery of revolutionary ways to use existing district equipment
- ◆ Creation of specialty apparatus, equipment, tools, devices, implements, instruments, etc.
- ◆ Implementation of innovative ideas

*On a separate page, complete the following information:*

**Nominee:** \_\_\_\_\_ **Nominated by:** \_\_\_\_\_

**Email:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_ **Phone Number:** \_\_\_\_\_

1. Describe, in detail, the specific safety innovation the nominee accomplished.
2. What is the impact of this safety innovation?
3. What resources (time, money, etc.) did this safety innovation take to develop & implement?
4. What steps may other districts need to follow to implement this safety innovation?
5. Any additional comments you would like to share?

**The application deadline is October 15, 2021. Submit completed nomination forms to OFDDA, 1284 Court St NE, Salem OR 97301; fax to 503-364-9919; or email to [jenny@ofdda.com](mailto:jenny@ofdda.com).**



1284 Court St. NE  
Salem, OR 97301  
800-223-9708  
www.ofdda.com

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**Don't miss this year's**  
**Jerry Heater Memorial Golf Tournament**  
**A Benefit for the Oregon Fire Chiefs Foundation**  
**Wednesday, November 3rd at 10:00 a.m. Shotgun Start**  
**Centennial Golf Club, Medford, OR**

**Tee-off: 10:00 a.m. Shotgun Start ••• Cost: \$125 per golfer - \$500 per team**  
*This includes 18-holes of golf, golf cart, range balls, snacks, and chance to win various prizes! Hosted hors d'oeuvres and beverages directly after round sponsored by Special Districts Association of Oregon.*

**Register online at [ofca.org](http://ofca.org) or print and mail the forms below:**

Sponsor  
Registration

Golf Teams  
Registration

**Questions? Please call or email Kim at (888) 846-5741 or [kim@wfca.com](mailto:kim@wfca.com).**